

**ROSS VALLEY SCHOOL DISTRICT
CLASSIFIED CONFIDENTIAL SALARY SCHEDULE
2018-19 SCHOOL YEAR**

	Administrative Assistant	HR Assistant	Executive Assistant	Accountant, Executive Assisant (BoT, Supt, CBO), HR Specialist
Work Days	260	260	260	260
Range	I	II	III	IV
Step 1	\$43,400.00 \$20.87	\$44,894.00 \$21.58	\$53,503.00 \$25.72	\$61,964.00 \$29.79
Step 2	\$45,568.00 \$21.91	\$47,125.00 \$22.66	\$56,176.00 \$27.01	\$65,079.00 \$31.29
Step 3	\$47,862.00 \$23.01	\$49,504.00 \$23.80	\$58,996.00 \$28.36	\$68,341.00 \$32.86
Step 4	\$50,240.00 \$24.15	\$51,966.00 \$24.98	\$61,943.00 \$29.78	\$71,751.00 \$34.50
Step 5	\$52,745.00 \$25.36	\$54,555.00 \$26.23	\$65,058.00 \$31.28	\$75,350.00 \$36.23
Step 6	\$55,397.00 \$26.63	\$57,291.00 \$27.54	\$68,320.00 \$32.85	\$79,118.00 \$38.04
Step 7	\$58,154.00 \$27.96	\$60,154.00 \$28.92	\$71,709.00 \$34.48	\$83,096.00 \$39.95
Step 8	\$61,080.00 \$29.37	\$63,164.00 \$30.37	\$75,287.00 \$36.20	\$87,242.00 \$41.94
Step 9	\$64,134.00 \$30.83	\$66,322.00 \$31.89	\$79,051.00 \$38.01	\$91,604.00 \$44.04

Longevity

11 years @ 2.5%, 13 years @ 3.5%, 15 years @ 4.5%, 17 years @ 5.5%, 20 years @ 6.5%
22 years @ 7.5% and 25 years @ 8.5%

Health and Welfare Benefits

Applied to approved CalPers medical plan (mandatory); Delta Dental (mandatory), income protection, cancer insurance, and/or personal accident insurance. Cash In Lieu ("CIL") available to eligible employees hired prior to 7/1/01.

Employees hired before 7/1/01: (Cash In Lieu Max \$4,455)

Employees hired 7/1/01 and after: (Not Eligible for Cash In Lieu)

Effective 1/1/18: \$9,997.56/year, \$833.13/month~prorated per FTE

Effective 1/1/19: \$9,973.68/year, \$831.14/month~prorated per FTE

Positions shaded gray currently are not in use.

Board Approved: 10/23/2018 (1.19% Increase, Addition of Step 9, Change of Longevity to
11 years @ 2.5%, 13 years @ 3.5%, 15 years @ 4.5%,
17 years @ 5.5%, 20 years @ 6.5%, 22 years @ 7.5% and 25 years